

PROTECTING YOUR FUTURE

Safran offers a range of employee benefits to help protect you and your family's health and financial future.

- Comprehensive medical, vision, and dental insurance
- Wellness program
- Health care flexible spending arrangement
- Health savings account
- Disability benefits
- 401k retirement and savings plan
- Employee stock purchase plan
- Employee assistance program
- Life insurance
- Commuter benefits
- Holidays and vacation



EMPLOYEE TESTIMONIALS

“It feels good to know that you contributed to something that you see flying in the air or touching someone's daily life: to know that you had a hand in participating in something bigger than you are and you can tell people “I made that.””

Systems Engineer,
Safran Electrical & Power

“One of the most interesting projects I have worked on involved partnering with engineering to improve manufacturing processes for engine composites parts. My motivation comes from knowing that we are the future of aviation, and working with new technology that will save costs.”

Composite Fan Blade Lead,
Safran Aerospace Composites

“Safran's willingness to accept innovative ideas, from any employee, makes me feel that I can make a difference. I have a voice in the growth of the company and actively look for ways to improve. We aren't just a number, but a significant contributor, in a company that values each team member.”

Supply Chain Manager,
Safran Electronics & Defense

POWERED BY TRUST

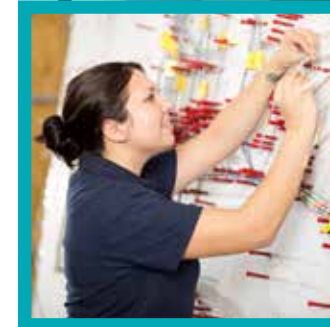
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FIND US

www.safran-usa.com

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INNOVATION IS BUILT ON BOLD IDEAS...
BRING YOURS!





Safran ranked among the "Top 100 Global Innovators" by Thomson Reuters for seven years in a row



A single-aisle commercial jet powered by our engines takes off every 2 seconds somewhere in the world (In partnership with GE through CFM International)



100% of the wiring on the Boeing 787 Dreamliner is supplied by Safran



1 million seats in service in airline fleets worldwide



1 out of 3 helicopter engines sold worldwide is developed by Safran



Equipping 40+ U.S. platforms in military service



Every pilot entering the U.S. army will learn how to fly a helicopter that is powered by Safran



The U.S. government is a major end user of Safran technologies



More than 1 in 2 commercial aircraft equipped with Safran evacuation slides

SAFRAN

By choosing Safran, you'll be joining a leading international high-tech company and Tier-1 supplier of systems and equipment for aerospace and defense.



92,000
EMPLOYEES WORLDWIDE

\$1.8

BILLION
INVESTED
IN R&D



30 COUNTRIES



\$24.8 BILLION IN SALES GENERATED IN 2018



#1 WORLDWIDE
AEROSPACE

→ Single-aisle commercial jet engines (in partnership with GE)

→ Helicopter engines

→ Landing gear

→ Wheels and carbon brakes⁽¹⁾

→ Aircraft wiring systems

→ Mechanical power transmissions⁽²⁾

→ Engine Control Units⁽²⁾

→ Seats for commercial airplanes⁽³⁾

→ Cabin liners, galleys, trolleys and containers

→ Nacelle systems for business jets

#1 WORLDWIDE
DEFENSE

→ Helicopter flight controls

AND LEADING POSITIONS IN
ELECTRICAL POWER GENERATION

AIRCRAFT ENGINE NACELLES

MILITARY AIRCRAFT ENGINES

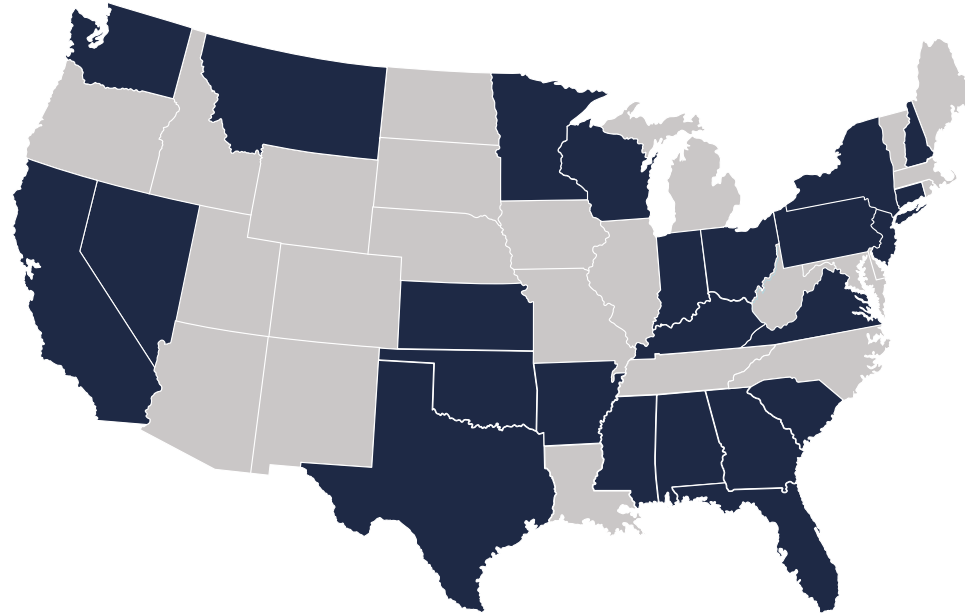
INERTIAL NAVIGATION SYSTEMS

⁽¹⁾ Mainline commercial jets with more than 100 seats.

⁽²⁾ Through FADEC International, the 50/50 joint company between Safran Electronics & Defense and BAE Systems.

⁽³⁾ Economy class seats for twin-aisle jets.

SAFRAN IN THE USA



40+

YEARS
OF EXPERIENCE
IN THE US

24

STATES

14,000

EMPLOYEES

Safran has established long-standing, successful and growing relationships in the U.S. market, and has become a supplier of choice in the key sectors of aerospace and defense.

Safran supports a U.S. customer base that includes: the federal government (FBI, DEA, DOS), branches of the American Military (Air Force, Army, Coast Guard, Marine Corps, Navy), and private sector companies (including Boeing, General Electric, Airbus Americas, Lockheed Martin, Honeywell, Textron Aviation, Bell Helicopter).

CREATING HIGH-VALUE U.S. JOBS

Safran's rapid growth and development in the United States have created a wide spectrum of high-value jobs across the country. To build our future and maintain our technological edge, we are constantly looking for talented individuals to join us.

We provide comprehensive orientation and onboarding as well as continuous learning to help our employees grow professionally and personally.

- **RECRUITMENT:** attracting talented individuals, from recent graduates to experienced professionals to former military service men and women
- **MOBILITY:** giving employees the opportunity to work domestically or internationally
- **TRAINING:** providing opportunities for career-long learning and professional development
- **CULTURE:** developing our employees at every career stage by offering courses through Safran University and embracing the leadership model

Leadership Model

- Embarking on a shared vision
- Scoring as a team
- Empowering people
- Leading by example
- Daring to innovate



- **CAREER MANAGEMENT:** giving employees the resources needed to shape and enrich their career

All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, or other legally protected status.

SAFRAN COMPANIES

- Safran Aero Boosters*
- Safran Aerosystems
- Safran Aircraft Engines
- Safran Cabin
- Safran Electrical & Power
- Safran Electronics & Defense**
- Safran Helicopter Engines
- Safran Landing Systems
- Safran Nacelles
- Safran Power Units
- Safran Seats

JOINT VENTURES

- A-Pro
- CFAN
- CFM International
- CFM Materials
- FADEC International
- Nexcelle
- Propulsion Technology International

*Includes subsidiaries Safran Oil Systems & Safran Test Cells
**Includes subsidiary Optics 1