KEY MISSIONS, KEY TECHNOLOGIES, KEY TALENTS
Safran has been operating in the United States for more than 40 years, becoming a supplier of choice in aerospace, defense and security. Over the years, we have established a strong relationship with a broad range of customers, including the federal, state and local governments, the Department of Defense and airlines. Safran has built a solid presence in the United States through acquisitions, joint ventures and the construction of major new production facilities. For our customers, this local presence guarantees efficiency and responsiveness. For the country, our presence underpins the creation of high-value jobs and investments in cutting-edge technologies. For local communities, it provides real growth opportunities and fosters a cultural dialogue.

We will continue this expansion in the coming years to strengthen our presence in the United States, a strategy that is guided by our core values of innovation, integrity and teamwork, for the benefit of all stakeholders.

Bruno Cotté
Safran Executive Vice President, International
Safran has operated in the United States for more than four decades, developing technologies and products that save lives, enhance national security, and improve performance. Our U.S. customer base includes the federal, state and local governments, all branches of the armed forces, airlines and many other companies. Safran has established long-standing, successful and growing relationships in the U.S. market, and has become a supplier of choice in the key sectors of aerospace, defense and security. With nearly 7,000 U.S. employees working at 31 companies and joint ventures operating at 58 locations in 22 states, Safran brings world-class technologies to its U.S. partners.

AEROSPACE

Safran is a key supplier to the U.S. aerospace industry, providing both propulsion systems and aircraft equipment. Our leading aerospace companies include Labinal, Messier-Bugatti-Dowty, Sagem, Snecma and Turbomeca.

Safran’s expertise encompasses a broad range of aircraft systems and equipment, including turbine engines, landing systems, advanced electrical wiring solutions, flight controls, engine nacelles, thrust reversers and power transmissions, as well as jet engines for missiles and target drones. These systems often draw on Safran’s world-class expertise in composite materials. Safran also provides cost-effective maintenance, repair and overhaul (MRO) services for a wide range of aircraft, tailored to the quality, cost, and turnaround requirements of a highly competitive market.

DEFENSE

Safran provides a wide range of advanced technology products for American armed forces. Safran’s systems and equipment for military airplanes and helicopters include turboshaft engines for military helicopters, from Turbomeca; landing gear, wheels and carbon brakes from Messier-Bugatti-Dowty; wiring solutions through Labinal; and avionics by Sagem, ranging from autopilots and flight controls to inertial navigation and data management systems. The Group supplies advanced portable observation, detection, geo-positioning and targeting solutions for defense and security.

SECURITY

Safran has considerably expanded its security business in the United States. Today we offer a wide range of cutting-edge products and services to meet local, state and national requirements for identification and detection, through our U.S. companies.

Morpho’s multi-biometric technologies for fingerprint, iris and facial recognition meet a wide range of security needs for individuals, companies and governments. The company supplies identity solutions designed to protect and simplify people’s lives, in particular secure biometric documents such as driver licenses and passports. Morpho is also a leading supplier of detection systems for explosives, narcotics and chemical, biological, radiological, and nuclear (CBRN) threats.
Through both organic growth and acquisitions, Safran has become a formidable presence in the United States. Safran continues to expand its position in the U.S. by building new production units, creating joint ventures and subsidiaries, and making targeted acquisitions.

**CREATING HIGH-VALUE JOBS**

Safran’s rapid growth and development in the United States has created a wide spectrum of high-value jobs across the country. In a competitive international marketplace, Safran understands that our employees are a vital part of our continued success—which is why we regularly seek out the “best and brightest” to support our expanding operations both in the U.S. and around the world.

At Safran, our human resources policy is driven by professional excellence. The overriding goal is to give our employees a safe and motivating work environment, so they can focus on delivering customer satisfaction.

**COMMUNITY INVOLVEMENT**

Supporting and enriching the local communities in which we operate is a pivotal part of Safran’s growing presence in the United States. Our goal at Safran is to make a difference, by supporting people in need, creating a healthier environment, providing educational opportunities for students, and supporting art programs and cultural diversity in general.

This emphasis on “giving back” is an important component of Safran’s presence in the United States, and further underscores its status as a responsible corporate citizen.

**CORE VALUES**

Safran USA’s operations are guided by integrity, teamwork, and innovation. These principles reflect the Safran group’s core values, applied across North America and worldwide.
Safran is a leading international high-technology group and a Tier-1 supplier of systems and equipment for aerospace, defense and security. Safran’s global presence enhances its competitiveness and allows it to build industrial and commercial relations with the world’s leading prime contractors and operators, while providing fast local service to customers everywhere. Working alone or in partnership, Safran holds world or European leadership positions in its core markets.

**AEROSPACE**
Safran’s aerospace business covers the entire life cycle of engines, propulsion systems and equipment for both civil and military airplanes and helicopters: design, production, sales, testing, maintenance, repair and overhaul (MRO). Our systems and equipment are an integral part of today’s leading aircraft, whether produced in Europe, North America, Brazil, China, India or Russia.

Through CFM International, an equal joint venture with GE, Safran powers nearly all single-aisle commercial jets with the best-selling CFM56, including the Airbus A320 and Boeing 737 families. We are well positioned to duplicate this impressive success with the new LEAP engine, already selected to power the next generation of commercial jets –Airbus A320neo, Boeing 737 MAX, Comac C919.

Safran is also playing a pivotal role in the development of “more electric” aircraft, through its advanced electrical systems and the electric green taxing system.

Safran is also one of the world’s leading manufacturers of rocket propulsion systems for launchers and missiles.

**DEFENSE**
Safran’s defense business spans optronics, avionics, navigation, electronics and safety-critical software. We offer advanced solutions for the digital battlefield, including the FELIN soldier modernization program, for which we are prime contractor.

Safran also offers custom-tailored modular solutions for infantry forces, plus tactical drone and the AASM, a «smart» new generation guided air-to-ground weapon.

**SECURITY**
Safran’s security business covers three main markets: identification, e-documents and detection. We are a world leader in multi-biometric identification technologies, and a major player in smart cards and the detection of dangerous and illicit substances using computed tomography technology.

Deployed in over 100 countries, our secure ID documents, and systems enhance the security of citizens, travelers and high-value sites around the world.

In India, Safran is playing a key role in the Aadhaar program, which will assign a unique identification number to each resident, providing secure access to a wide range of social services and benefits.
Research is strategic in any high-tech enterprise and plays a critical role in building strong foundations for the future. To maintain our leadership, Safran applies a strategy of continuous innovation, investing some 11% of our annual revenues in R&D.

Today’s challenges
Our Research & Technology efforts address a number of issues, including the rising cost of energy and raw materials, growing air traffic and the resulting airport congestion, an increased need for faster and more secure travel and transactions, and the interoperability of defense systems. Another imperative is environmental protection, which must go hand in hand with the need to reduce operating costs.

Our R&T objectives include the reduction of fuel consumption, greenhouse gases and noise, along with our sustainability objectives. Another imperative is environmental protection, which must go hand in hand with the need to reduce operating costs.

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We have also established major partnerships with the French national scientific research agency CNRS, the French aerospace research agency Onera, and a number of research labs and universities around the world, including Georgia Tech, Virginia Tech and the University of Michigan in the United States, A*STAR in Singapore, etc.

At the same time, we enjoy regular and enriching contacts with other leading manufacturers carrying out research in related areas. Within these partnerships, intellectual property is an instrument for greater competitiveness as well as a strategic asset to foster technological breakthroughs. Safran files for hundreds of patents every year and our portfolio now includes more than 16,000 patents.

Safran continuously recruits people with a talent and passion for high technology to support our growth and bring our projects to fruition.

Human resources, Safran’s primary capital
Our success is largely due to our ability to recruit top talents with diverse profiles and ensure the development of their expertise. We encourage employee development, and we invest in training and in our industrial facilities to ensure the long-term viability of local skills bases.

Furthermore, we take a proactive stance in recruiting young talents: throughout the world we are developing partnerships with universities specialized in engineering, science, technology and management.

Safran Corporate University, building a corporate culture
Safran Corporate University is a powerful tool for cultural, technological and organizational transformation. Designed to enhance the skills of all employees and to foster a common corporate culture around the world, Safran Corporate University is an influential role in relations with customers and partners.

Encompassing a wealth of diversity
Safran has made a strong commitment to equal opportunity and diversity. Cultural diversity takes on a special dimension at Safran because of our international partnerships and external growth operations.

Throughout our employees’ careers, we renew and enhance their skills, since our people’s enthusiasm and creativity are the keys to our success.

Safran worldwide